

proper in order to do any of the foregoing acts or to carry out any of the foregoing powers.

My Attorney shall have full power of substitution and revocation, and such substitution or revocation may relate to or be limited to any one or more or all of the foregoing acts or powers, or limited as to time or in any other respect as my Attorney shall deem proper.

In view of the fact that situations may arise under this Power of Attorney in which my Attorney in fact will occupy from a legal standpoint positions in which a conflict of interest is either real or apparent, I hereby declare that the existence of any conflict of interest of whatever nature and however arising shall not in any manner limit any of the powers herein conferred upon my Attorney and she may perform any act which she is authorized to perform under this Power of Attorney, notwithstanding any such conflict of interest. I do hereby ratify and confirm all things so done by my said Attorney, within the scope of the authority herein given, as fully and to the same extent as if by me personally done and performed.

This Power of Attorney shall not be affected by physical disability or mental incompetence of the principal, which renders the principal incapable of managing her own estate.

IN WITNESS WHEREOF, I GRACE P. BETTIS, as principal, and BETTY JO BETTIS JENNINGS, as Attorney, have hereunto set our hands and seals this 12th day of March, 1981.

Grace P. Bettis (SEAL)

I accept this appointment, and in so doing, acknowledge my fiduciary relationship to GRACE P. BETTIS, Principal, and that I am thus accountable and responsible to GRACE P. BETTIS, Principal, as a fiduciary.

Betty Jo Bettis Jennings (SEAL)
Attorney-in-Fact

We, the undersigned, do hereby certify that GRACE P. BETTIS, Principal, and BETTY JO BETTIS JENNINGS, as Attorney-in-Fact, have signed, sealed and

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